NERC COMPLIANCE ENGINEER  
Rapid City, SD

**PRIMARY FUNCTION:**
Develop, document, and implement reliability programs to demonstrate compliance with federal regulatory requirements affecting utility protection and control systems. Create and maintain internal standards and testing procedures to enhance reliability, improve maintenance, and validate substation operations. This position will support these activities for all BHC Electric Utility Divisions (Black Hills Power, Cheyenne Light Fuel & Power, and Black Hills Energy-Colorado Electric).

**ESSENTIAL JOB FUNCTIONS:**

- Develop and coordinate electric utilities’ compliance program to meet the requirements of North American Electric Reliability Corporation (NERC) standards for Protection and Control (PRC) systems.
- Oversee testing and maintenance standards and policies to demonstrate utility compliance with standards for reliable operation of the Bulk Electric System.
- Provide direction and documentation for substation protection and control design to utility substation engineering and technical personnel.
- Support system operations and planning personnel in documenting programs and procedures.

**EXPERIENCE:**

- Five or more years’ experience in the design and implementation of electric utility protection systems, substation design, or communications systems.

**EDUCATION:**

- Bachelor’s Degree in Electrical Engineering.
- Power Systems emphasis preferred.

**KNOWLEDGE:**

- Understanding of protective relay principals and testing of substation equipment.
- Prior experience with design standards and utility system operations.

**CERTIFICATIONS/CREDS:**

- Understanding of protective relay principals and testing of substation equipment.
- Prior experience with design standards and utility system operations.

**SPECIAL REQUIREMENTS:**

- Requires travel within the utility service territory and for support of corporate subsidiaries.
- Perform work on or in close proximity to energized electrical facilities.

We offer an attractive salary based upon qualifications with competitive benefits and a supportive professional work environment.

To learn more about Black Hills Corporation, view a complete job description and to apply for this position, visit our Web site.

EOE/AA

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