



**HOT JOBS ANNOUNCEMENT – 12 March, 2012**  
**2011, Over 1,300 (24%) of all hires were veterans**

**Applicants will be notified by email regarding potential orientation, testing and interviews for this position. Please check your email on a daily basis.**

JOB TITLE	LOCATIONS	COMPENSATION
Construction Structural Maintenance Bridge and Building (Helper Driver)	Anticipated Close Date: 3/25/2012 Anticipated Start Date: 5/1/2012 Work Location: Minot, ND	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement shall apply. Applicants will be notified by email regarding potential orientation, testing and interviews for this position.
Bridge and Builder/Helper Driver	Anticipated Closing Date: Posting closes at 11:59PM (MST) on 03-16-2012. Anticipated Start Date: May 2012 subject to change based on business need. Work Location: Havre, MT	Salary/Benefits: Laborer entry pay rate is approximately \$19.22; Full pay rate is approximately \$21.35 per hour; Truck Driver pay rate approximately \$20.30; Employees receive an annual benefit package valued at \$22,000. The terms of the collective bargaining agreement shall apply.
Track Maintenance – Laborer, Truck Driver, Welder, Machine Operator	Anticipated Closing Date: Posting closes 11:59PM (MST) on (03-16-2012). Anticipated Start Date: Spring 2012 subject to change based on business need Positions Available: Several Work Location: Shelby, MT. May be required to work in any of the following locations: (states - MT, WY, ND and SD)	Salary/Benefits: Laborer entry pay rate is approximately \$19.22; Full pay rate is approximately \$21.35 per hour; Truck Driver pay rate approximately \$20.30; Welder pay rate is approximately \$23.79; Machine Operator pay rate is approximately \$22.83. Employees receive an annual benefit package valued at \$22,000. The terms of the collective bargaining agreement shall apply.
Telecommunications Maintainer	Anticipated Close Date: 3/25/2012. Anticipated Start Date: 5/1/2012. Work Location: Minot, ND . .	Benefits: BNSF Employees receive a competitive benefit package Salary: Pay rate is approximately \$25.62 per hour. Terms of Collective Bargaining Agreement shall apply

Track Maintenance (Welder)	Anticipated Close Date: 11:59 CST March 23, 2012 Anticipated Start Date: June 2012, subject to change based on business needs Work Location: 700 District	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement shall apply.
Railcar Repair (Carman)	Anticipated Closing Date: Posting closes at 11:59PM (CST) on 3-25-2012. Apply early as this job may be removed or filled prior to the closing date. Anticipated Start Date: 5-1-2012 subject to change based on business need Positions Available: Several Work Location: Minot, ND	Benefits: BNSF Employees receive a competitive benefit package. Salary: Journeyman pay rate is approximately \$25.04 per hour, Apprentice pay rate is approximately \$21.03 per hour. Journeyman status is commensurate with 3 years of related experience and/or training or a current journeyman card. The terms of the collective bargaining agreement shall apply.
Mgr I or Mgr II Staffing/Sourcing	ANTICIPATED CLOSING DATE (Application Deadline): Midnight, March 16, 2012 REPORTS TO: Director Staffing LOCATION: Fort Worth, Texas ANTICIPATED START DATE: March/April, 2012	POSITIONS AVAILABLE: 1. SALARY BAND: 29/30 ANTICIPATED STARTING ANNUAL SALARY (APPROXIMATE): SB29: \$57,400 - \$76,500 SB30: \$64,800 - \$86,400. (Plus a competitive benefits package.)
Mechanical Shop Laborer	Anticipated Close Date: 03/15/2012 Anticipated Start Date: 07/02/2012 Work Location: Galesburg, Illinois Number of Positions available: 1	Benefits: BNSF Employees receive a competitive benefit package.
Clerk (Various) GREB	ANTICIPATED CLOSING DATE: Posting closes at midnight (CST) on 3-15-12. Apply early. ANTICIPATED START DATE: As soon as possible, depending on business needs. POSITIONS AVAILABLE: 1. WORK LOCATION: Alliance, Nebraska	SALARY/BENEFITS: The terms of the collective bargaining agreement shall apply.
Telecommunications Associate - Telecommunications	Anticipated Closing Date: Posting closes at 11:59 PM CST on 3/15/2012. Apply early! Anticipated Start Date: June 2012, subject to change based on business need. Positions Available: 1. Work Location: Seattle, WA	Salary/Benefits: Pay rate is approximately \$5357.30 per month. BNSF employees receive an annual benefit package valued at \$22,000. A General FCC License is not required, however applicants hired who possess an FCC License will be paid a differential. The terms of the collective bargaining agreement shall apply.

Conductor Trainee	Anticipated Close Date: 5/29/2012 Anticipated Start Date: 6/18/2012 Work Location: Minot, ND	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement shall apply.
Conductor Trainee	Anticipated Closing Date: Posting closes at 11:59PM (MST) on 3-13-2012. Apply early! Anticipated Start Date: April 30, 2012 subject to change based on business need Positions Available: 15 Work Location: Glasgow, MT	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement shall apply.
Director Government Affairs	ANTICIPATED CLOSING DATE (Application Deadline): Midnight, March 12, 2012. REPORTS TO: Assistant Vice President Federal Government Affairs LOCATION: Washington, DC ANTICIPATED START DATE: April, 2012 POSITIONS AVAILABLE: 1	SALARY BAND: 33 ANTICIPATED STARTING ANNUAL SALARY (APPROXIMATE): \$95,900 - \$127,800 (Plus a competitive benefits package.)
Basis Administrator	ANTICIPATED START DATE: Spring 2012 POSITIONS AVAILABLE: MULTIPLE WORK LOCATION: Fort Worth, TX	SALARY/BENEFITS: Salary Band 30-32 plus competitive benefit package.
Mechanical Foreman I (E5 and above)	ANTICIPATED CLOSING DATE: March 14, 2012 ANTICIPATED START DATE: TBD. POSITIONS AVAILABLE: 1. WORK LOCATION: Topeka, KS	SALARY/BENEFITS: Salary Band 28; Employees receive an annual benefit package valued at \$22,000.
Mechanical Foreman I (E5 and above)	Anticipated Close Date: 3/16/2012 Anticipated Start Date: April 2012 Work Location: Minneapolis, MN	SALARY/BENEFITS: Salary Band 28; Employees receive an annual benefit package valued at \$22,000.
Signal Apprentice	Anticipated Close Date: 3/14/2012. Anticipated Start Date: 4/30/2012. Work Location: Minot, ND. May be required to work in any of the following locations: North Dakota, South Dakota, Minnesota, and Iowa.	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement shall apply. Pay rate is approximately \$22.27 per hour

Signal Apprentice	Anticipated Closing Date: Posting closes at 11:59PM (MST) on 3-13-12. Anticipated Start Date: May/June 2012 subject to change. Work Location: Dickinson ND, ND, SD, MT, WYO and SD.	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement shall apply. Pay rate is approximately \$22.27 per hour
Track Maintenance – Laborer, Truck Driver, Welder, Machine Operator	Anticipated Closing Date: Posting closes at 11:59PM (MST) on (03-13-2012). Anticipated Start Date: Spring 2012 subject to change based on business need. Positions Available: Several Work Location: Glen Ulin, ND: may be required to work in any of the following locations: (states - MT, WY, ND and SD)	Salary/Benefits: Laborer entry pay rate is approximately \$19.22; Full pay rate is approximately \$21.35 per hour; Truck Driver pay rate approximately \$20.30; Welder pay rate is approximately \$23.79; Machine Operator pay rate is approximately \$22.83. Employees receive an annual benefit package valued at \$22,000. The terms of the collective bargaining agreement shall apply.
Track Maintenance – Laborer, Truck Driver, Welder, Machine Operator	Anticipated Closing Date: Posting closes at 11:59PM (MST) on (03-12-2012). Anticipated Start Date: Spring 2012 subject to change. Positions Available: Several. Work Location: Hettinger, ND may be required to work in any of the following locations: (states - MT, WY, ND and SD)	Salary/Benefits: Laborer entry pay rate is approximately \$19.22; Full pay rate is approximately \$21.35 per hour; Truck Driver pay rate approximately \$20.30; Welder pay rate is approximately \$23.79; Machine Operator pay rate is approximately \$22.83. Employees receive an annual benefit package valued at \$22,000. The terms of the collective bargaining agreement shall apply.
Track Maintenance – Laborer, Truck Driver, Welder, Machine Operator	Anticipated Closing Date: Posting closes at 11:59PM (MST) on (03-13-2012). Anticipated Start Date: Spring 2012 subject to change. Positions Available: Several. Work Location: Mobridge, SD may be required to work in any of the following locations: (states - MT, WY, ND and SD)	Salary/Benefits: Laborer entry pay rate is approximately \$19.22; Full pay rate is approximately \$21.35 per hour; Truck Driver pay rate approximately \$20.30; Welder pay rate is approximately \$23.79; Machine Operator pay rate is approximately \$22.83. Employees receive an annual benefit package valued at \$22,000. The terms of the collective bargaining agreement shall apply.
Track Maintenance – Laborer, Truck Driver, Welder, Machine Operator	Anticipated Close Date: 3-16-12. Anticipated Start Date: May 2012 subject to change based on business need. Positions available: Approximately 30. Work Location: Powder River Division (WY, NE, SD, CO, IA)	Salary/Benefits: Laborer entry pay rate is approx.\$19.22; Full pay rate is approx.\$21.35 per hour; Truck Driver pay rate approx..\$20.30; Welder pay rate is approx.\$23.79; Machine Operator pay rate is approx..\$22.83. Employees receive an annual benefit package valued at \$22,000. The terms of the collective bargaining agreement shall apply.
Electrician Diesel Engine - Locomotive	Anticipated Closing Date: Posting closes at 11:59PM (MST) on 03-29-12. Anticipated Start Date: Spring 2012 subject to change based on business need Work Location: Glendive, MT	Salary/Benefits: Journeyman pay rate is approx. \$25.10 per hour, Apprentice pay rate is approx..\$21.08 per hour. Journeyman status is commensurate with 4 years of related experience and/or training or a current journeyman card. Annual benefit package valued at \$22,000.

Mechanical Shop Laborer Hostler Helper	Anticipated Closing Date: Posting closes at 11:59PM (MST) on 3-29-12. Apply early. Anticipated Start Date: Spring 2012 subject to change based. Positions Available: several Work Location: Glendive, MT	Salary/Benefits: Entry pay rate is approximately \$17.31 per hour. Full pay rate is approximately \$20.61 per hour. Employees receive an annual benefit package valued at \$22,000. The terms of the collective bargaining agreement shall apply.
Pipefitter / Sheet Metal Worker	Anticipated Closing Date: Posting closes at 11:59PM (MST) on 3-29-12. Apply early. Anticipated Start Date: Spring 2012 subject to change. Positions Available: Several. Work Location: Glendive, MT	Salary/Benefits: Journeyman pay rate is approximately \$25.10 per hour. Apprentice pay rate is approximately \$21.08 per hour. Journeyman status is commensurate with 4 years of related experience and/or training or a current journeyman card. Employees receive an annual benefit package valued at \$22,000. The terms of the collective bargaining agreement shall apply.
Mechanic - Heavy Equipment (Traveling)	Anticipated Closing Date :Posting closes at 11:59PM (CST) on March 11th, 2012. Anticipated Start Date: May 2012. Subject to change based on business need. Positions Available: 1. Work Location: Oklahoma City, OK	Benefits: BNSF Employees receive a competitive benefit package. Salary: \$5,579.00 a month Terms of Collective Bargaining Agreement shall apply.
Mechanic - Heavy Equipment (Traveling)	Anticipated Closing Date: Posting closes at 11:59PM (CST) on March, 14, 2012. Anticipated Start Date: May, 2012 subject to change based on business need. Positions Available: 1 Work Location: Garden City, KS	Benefits: BNSF Employees receive a competitive benefit package. Salary: \$5,579.00 a month Terms of Collective Bargaining Agreement shall apply.
Track Maintenance (Welder)	Anticipated Close Date: 11:59pm CT on March 14, 2012. Anticipated Start Date: June 2012 Work Location: Dodge City, KS - position is subject to large amount of travel across BNSF system. shall apply.	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement
Track Maintenance (Welder)	Anticipated Close Date: 11:59pm CT on March 14, 2012. Anticipated Start Date: June 2012 Work Location: Garden City, KS - position is subject to large amount of travel across BNSF system.	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement

Track Maintenance (Welder)	Anticipated Close Date: 11:59pm CT on March 14, 2012. Anticipated Start Date: June 2012 Work Location: Wichita, KS - position is subject to large amount of travel across BNSF system	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement
Track Maintenance (Welder)	Anticipated Close Date: 11:59pm CT on March 14, 2012. Anticipated Start Date: June 2012 Work Location: Wellington, KS - position is subject to large amount of travel across BNSF system.	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement
Track Maintenance (Welder)	Anticipated Close Date: 3-27-2012 Anticipated Start Date: 6-4-2012 Work Location: Mitchell, SD	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement
Track Maintenance (Welder)	Anticipated Close Date: 4/10/2012 Anticipated Start Date: 06/04/2012 Work Location: Minot, ND	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement
Track Maintenance (Welder)	Anticipated Close Date: 3-27-2012 Anticipated Start Date: 6-4-2012 Work Location: Sioux Falls, SD	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement
Track Maintenance (Welder)	Anticipated Close Date: 3-13-2012 Anticipated Start Date: 4-2-2012 Work Location: Jamestown, ND	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement
Track Maintenance (Welder)	Anticipated Close Date: 3-13-2012 Anticipated Start Date: 4-2-2012 Work Location: Grand Forks, ND	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement
Track Maintenance (Welder)	Anticipated Close Date: 3-13-2012 Anticipated Start Date: 4-2-2012 Work Location: Fargo, ND	Benefits: BNSF Employees receive a competitive benefit package. Salary: Terms of Collective Bargaining Agreement

**Apply for all locations of interest; Applicants may apply for multiple positions!**

### **HOW DO I GET STARTED?**

- 1. Go to: <http://www.bnsf.com/careers>**
- 2. Review the *Employment Frequently Asked Questions* link**
- 3. Research and apply for jobs online by clicking the *Careers then Job Search /Apply* link**
- 4. If you are not a current BNSF employee click *External Candidate then Register Now***
- 5. Complete online application and submit resume online ensure to click “Save and then “Submit”**
- 6. Jobs become available and close on a regular basis. Visit the website weekly.**

**BNSF Railway POC: [john.wesley2@bnsf.com](mailto:john.wesley2@bnsf.com)**

**In order to facilitate a smooth transition, service members leaving active duty should retain a personal copy of their medical records. Candidates may be asked to provide a portion or all during the hiring process!**