



Job Title: Electrician
Department: Department Of Veterans Affairs
Agency: Veterans Affairs, Veterans Health Administration
Job Announcement Number: BH-12-046-619212

SALARY RANGE: \$22.38 to \$26.10 / Per Hour
OPEN PERIOD: Monday, March 05, 2012 to Friday, March 23, 2012
SERIES & GRADE: WG-2805-10
POSITION INFORMATION: Full Time - Permanent
DUTY LOCATIONS: 1 vacancy(s) - Hot Springs, SD United States
WHO MAY BE CONSIDERED: Status Candidates (Merit Promotion and VEOA Eligibles)
JOB SUMMARY:

Vacancy Identification Number (VIN) 619212

OUR MISSION: To fulfill President Lincoln's promise – "To care for him who shall have borne the battle, and for his widow, and his orphan" – by serving and honoring the men and women who are America's Veterans. How would you like to become a part of a team providing compassionate care to Veterans?

The VA Black Hills Health Care System (VA BHHCS) is located in the beautiful Black Hills of western South Dakota, where we are known for our blue skies, pine forests, rich history, moderate climate and friendly western hospitality. VA BHHCS provides primary and secondary medical and surgical care, along with residential rehabilitation treatment program (RRTP) services, extended nursing home care and tertiary psychiatric inpatient care services, for veterans residing in South Dakota and portions of Nebraska, North Dakota, Wyoming and Montana. Care is delivered through the Fort Meade (near Sturgis) and Hot Springs VA Medical Centers, as well as through a number of community-based outpatient and rural outreach clinics. VA Black Hills is part of VA Midwest Health Care Network (VISN 23).

<http://www.blackhills.va.gov/>

Applicants Note: If you are not applying online and you are using the OPM Form 1203-FX to complete the Occupational Questionnaire, please continue with the next sequential number. For example if the last question you responded to was numbered 9, utilize the block for question 10 to respond to the next question and continue on in this manner.

Special Employment Consideration: VA encourages persons with disabilities to apply, including those eligible for hiring under 5 CFR 213.3102(u), Schedule A, [Appointment of persons with disabilities](#) [i.e., mental retardation (intellectual disabilities), severe physical disabilities, or psychiatric disabilities], and/or [Disabled veterans with a compensable service-connected disability of 30% or more.](#)

KEY REQUIREMENTS

- You must be a U.S. citizen to apply for this job.
- Subject to a background/suitability investigation.
- Designated and/or random drug testing may be required.

DUTIES:

The incumbent's primary duties are those of a full journeyman grade electrician. These duties consist of maintaining, repairing, installing, upgrading and troubleshooting all electrical lines, switches, transformers, motors, emergency generators, elevators, refrigeration, air conditioning, controls, and electrical equipment on the station. Performs preventive maintenance on the previously mentioned equipment.

Work Schedule: Monday through Friday

Position Description Title/PD#: 2985-A

Relocation Expenses: Relocation expenses are not authorized for this position.

QUALIFICATIONS REQUIRED:

Your background must demonstrate experience in a variety of duties performed by a journeyman electrician such as installing wiring, conduit, fixtures, transformers, and other electrical devices; installing, modifying, maintaining, repairing, troubleshooting, loading, and testing new and existing electrical lines, circuits, systems, fixtures, controls, and equipment; maintenance on elevators, nursecall systems, fire alarm systems, centralized radio systems, electrical warning and detection systems, and other equipment.

PHYSICAL EFFORT: Makes repairs and installations from ladders, scaffolding, and platforms and where the parts of the systems worked on are in hard-to-reach places. This requires them to stand, stoop, bend knees, climb, and work in tiring and uncomfortable positions. Frequently lifts, carries, and sets up tools, equipment, and parts that weigh up to 20 pounds. Occasionally, may lift and carry items that weigh over 20 pounds.

WORKING CONDITIONS: Work is done inside and outside, and is usually dirty, and greasy. Sometimes required to make repairs and installations outside in bad weather and in work areas that are noisy. Occasionally exposed to the possibility of broken bones, electrical shock, and burns. Frequently exposed to the possibility of cuts and bruises.

EXPERIENCE: A specific length of training and experience is not required, but you must show evidence of training or experience of sufficient scope and quality of your ability to do the journeyman level work of this position. Evidence which demonstrates you possess the knowledge, skills, and ability to perform the duties of this position must be supported by detailed descriptions of such on your resume or OF-612. Applicants will be rated in accordance with the OPM Qualification Standard Handbook X-118C (www.opm.gov/qualifications/x-118c).

SCREEN-OUT ELEMENT: Your qualifications will first be evaluated against the prescribed screen out element, which usually appears as question 1 in the on-line questionnaire. Those applicants who appear to possess at least the minimal acceptable qualification requirement are considered for further rating; those who do not are rated ineligible and are eliminated. The potential eligibles are then rated against the remainder of the questions. The screen-out element for this position is ability to do the work of the position without more than normal supervision.

JOB ELEMENTS: Those who meet the minimum level of experience and training for the screen-out element will then be evaluated in each of the following job elements:

- A. Ability to do the work of Electrician without more than normal supervision.
- B. Knowledge of theory of trade and shop practices.
- C. Ability to read electrical circuit diagrams, blueprints and schematics.
- D. Ability to use and maintain tools and equipment.
- E. Ability to troubleshoot.

IN DESCRIBING YOUR EXPERIENCE, PLEASE BE CLEAR AND SPECIFIC. WE CANNOT MAKE ASSUMPTIONS REGARDING YOUR EXPERIENCE.

Veterans' Preference: When applying for Federal Jobs, eligible Veterans should claim preference on their application or résumé. Applicants claiming preference based on service-connected disability, or based on being the spouse or mother of a disabled or deceased Veteran, must complete an SF 15, Application for 10-Point Veteran Preference. Veterans who are still in the service may be granted tentative preference on the basis of information contained in their applications, but they must produce a DD Form 214 or other proof prior to appointment to document entitlement to preference. For more information on Veterans' Preference, please visit <http://www.fedshirevets.gov/job/veterans.aspx>.

HOW YOU WILL BE EVALUATED:

Your résumé and/or supporting documentation will be verified. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

BENEFITS:

VA offers a comprehensive benefits package. This link provides is an overview of the benefits currently offered:

http://www.va.gov/JOBS/Job_Benefits/benefits.asp.

VA supports the use of telework as a way to help attract and retain talented individuals in public service, increase worker productivity, and better prepare the agency to operate during emergencies. This position may be authorized for telework. Telework eligibility will be discussed during the interview process.

This job opportunity announcement may be used to fill additional vacancies.

OTHER INFORMATION:

The **Interagency Career Transition Assistance Plan (ICTAP) and Career Transition Assistance Plan (CTAP)** provide eligible displaced Federal competitive service employees with selection priority over other candidates for competitive service vacancies. To be qualified you must submit appropriate documentation and be found well-qualified (have a final rating of 90 or more before any Veterans preference points) for this vacancy. Information about ICTAP and CTAP eligibility is on OPM's Career Transition Resources website at <http://www.opm.gov/ctap/index.asp>.

HOW TO APPLY:

To apply for this position, you must provide a complete Application Package (See "Required Documents" section below). The complete Application Package must be submitted by 11:59 PM (EST) on Friday, March 23, 2012.

To begin the process, click the **Apply Online** button at the bottom of this screen to create an account or log in to your existing USAJOBS account. Be sure to upload the required documents before you submit your application. Please ensure you click the **Submit My Answers** button at the end of the process. *Mailed/emailed applications will not be accepted.*

Note: To change or update your application, simply reapply through My USAJOBS, before the closing date. To check the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Login.aspx>), select Application Status and click on the more information link under the application status for this position.

If you cannot apply online: you will need to complete the Occupational Questionnaire ([View Occupational Questionnaire](#)) by submitting your answers on the 1203FX form (http://www.opm.gov/forms/pdf_fill/OPM1203fx.pdf) and faxing the completed form with all supporting documents to (478)757-3144. The 1203FX form will serve as a cover page for your fax transmission. *Keep a copy of your fax receipt in case verification is needed.*

To fax supporting documents you are unable to upload: Complete the following cover page <http://staffing.opm.gov/pdf/usascoversheet.pdf> using 619212. You must use this fax cover sheet in order for your documents to be matched with your online application. Fax your documents to (478)757-3144. *Keep a copy of your fax receipt in case verification is needed.*

REQUIRED DOCUMENTS:

The following documents are required:

- **Résumé or** [Optional Application for Federal Employment \(OF-612\)](#).
- [Declaration of Federal Employment \(OF306\)](#). Internal Applicants need not submit. External Applicants failure to submit will result in disqualification.
- Responses to the questionnaire.
- Evidence of your eligibility to apply for this vacancy (please see checklist).
- Any other documents required by the [checklist](#).

AGENCY CONTACT INFO:

Billie J. Thompson
 Phone: (605)745-2018
 Email: BILLIE.THOMPSON2@VA.GOV

Agency Information:
 VHA Black Hills HCS
 113 Comanche Road

Fort Meade, SD
57741

WHAT
TO

EXPECT NEXT:

After we receive your complete application package (including any required documents), your qualifications will be reviewed to decide if you meet the basic requirements. You will be notified when this decision is made.

Control Number: 310949300

[Close](#) [Print](#)

Electrician

Vacancy ID: 619212 Announcement Number: BH-12-046-619212

Social Security Number

Vacancy Identification Number

Please include the Vacancy ID (619212) in the space provided

1. Title of Job

Electrician

2. Biographic Data

3. E-Mail Address

4. Work Information

5. Employment Availability

6. Citizenship

Are you a citizen of the United States?

7. Background Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

8. Other Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

9. Languages

If you are applying by the OPM Form 1203-FX, leave this section blank.

10. Lowest Grade

10

11. Miscellaneous Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

12. Special Knowledge

If you are applying by the OPM Form 1203-FX, leave this section blank.

13. Test Location

If you are applying by the OPM Form 1203-FX, leave this section blank.

14. Veteran Preference Claim

15. Dates of Active Duty - Military Service

16. Availability Date

17. Service Computation Date

18. Other Date Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

19. Job Preference

If you are applying by the OPM Form 1203-FX, leave this section blank.

20. Occupational Specialties

001 Electrician

21. Geographic Availability

2217 Hot Springs, SD

22. Transition Assistance Plan

23. Job Related Experience

If you are applying by the OPM Form 1203-FX, leave this section blank.

24. Personal Background Information

If you are applying by the OPM Form 1203-FX, leave this section blank.

25. Occupational/Assessment Questions:

Please choose the answers below that best describe your employment and experience.

Note: "Target grade" is the highest grade included in this announcement. Current federal employees: to determine if you are on an Excepted Service appointment, look at block 34 of your latest SF-50.

1. If you are a permanent employee of the facility in which this vacancy is offered, choose one of the statements below. Otherwise, choose E.

A. I have not held the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis. AND I am currently in a career or career/conditional appointment.

B. I have not held the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis. AND I am currently in an Excepted Service appointment.

C. I hold the target grade, or a higher grade than the target grade, on a permanent basis.

D. I held the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis, but I am currently in a lower grade.

E. I am not a permanent employee of the facility where this vacancy is offered.

2. If you are a permanent VA employee, choose one of the statements below. Otherwise, choose E. Note: If you are a facility employee, choose the same answer you gave to Question 1.

A. I have not held the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis. AND I am currently in a career or career/conditional appointment.

B. I have not held the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis. AND I am currently in an Excepted Service appointment.

C. I hold the target grade, or a higher grade than the target grade, on a permanent basis.

D. I held the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis, but I am currently in a lower grade.

E. I am not a permanent VA employee.

3. If you currently are a permanent employee of another federal agency (NOT VA), choose one of the statements below. Otherwise, choose E..

A. I have not held the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis. AND I am currently in a career or career/conditional appointment.

B. I have not held the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis. AND I am currently in an Excepted Service appointment.

C. I hold the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis,.

D. I held the target grade of this vacancy, or a grade higher than the target grade, on a permanent basis, but I am currently in a lower grade.

E. I am not a permanent federal employee.

4. If you are a FORMER federal employee with reinstatement eligibility AND you are not a current federal employee, choose one of the statements below. To be eligible for reinstatement, you must have been served in a career appointment, or served in a career-conditional appointment within the past three years. The three-year limit does not apply if you have Veterans Preference.

A. I have not held the target grade of the vacancy, or a grade higher than the target grade, on a permanent basis.

B. I have held a position at the target grade or higher, on a permanent basis.

C. Neither A or B apply to me.

5. Are you a 30% OR MORE COMPENSABLY DISABLED VETERAN? To be eligible, you must have retired from active military service with a service-connected disability rating of 30% or more, OR have a rating by the Department of Veterans Affairs showing a compensable service-connected disability of 30% or more.

A. Yes.

B. No.

6. Are you a VETERANS RECRUITMENT ACT (VRA) APPOINTMENT? (You can only choose this answer for vacancies announced at or below the GS-11 grade level or an equivalent grade.) To be eligible, you must have been separated under honorable conditions (this means an honorable or general discharge). Also, you must be: a disabled Veteran; OR a Veteran who served on active duty in the Armed Forces during a war, or in a campaign or expedition for which a campaign badge has been authorized (you must have received the campaign badge or medal); OR a Veteran who, while serving on active duty in the Armed Forces, participated in a United States military operation for which you received an Armed Forces Service Medal; OR a recently separated Veteran (separated within the past three years).

A. Yes.

B. No.

7. Are you eligible for a VETERANS EMPLOYMENT OPPORTUNITY ACT (VEOA) APPOINTMENT? This means that you have Veteran Preference or you are a Veteran separated after substantially completing at least 3 years of continuous active duty service performed under honorable conditions (this means an honorable or general discharge).

A. Yes.

B. No.

8. Are you eligible for some other NONCOMPETITIVE APPOINTMENT? This includes appointment based on an interchange agreement, severe disability, eligibility of some military spouses, or similar authorities. Please visit http://www.opm.gov/hr_practitioners/lawsregulations/appointingauthorities/index.asp

to see information about interchange agreements and other noncompetitive appointments. MILITARY SPOUSES: please visit <http://www.fedshirevets.gov/job/shams/index.aspx> for more information about appointment eligibility.

- A. Yes.
- B. No.

If you chose A, please tell us the type of appointment for which you are eligible (for example, military spouse eligible).

9. VERIFICATION STATEMENT: Your rating is subject to verification based on the résumé, narratives and other relevant documents you submit, and through verification of references as appropriate. Deliberate attempts to falsify information are grounds for non-selection and for termination. In addition, falsifying information on your application can result in your being barred from federal employment. Please choose A to certify that your answers are accurate and complete.

- A. I certify that my answers are accurate and complete.
- B. I do not wish to certify. I understand that I will not be considered for this position.

Ability to do the work of the position without more than normal supervision. (Screen out Element)

1. From the descriptions listed below, select the response that best describes your experience as an Electrician. Selecting A indicates extensive experience and selecting D indicates a basic knowledge.

A. I have experience as a Journeyman Electrician with a complete knowledge of National Electric Code and building code requirements. My experience includes expert and extensive experience installing, repairing, modifying, troubleshooting, loading and testing new and existing electrical lines, circuits, systems, fixtures and controls, automatic transfer switches, transformers, conduit, cable, main distribution panels, feeders, power conditioners, branch panels, circuits and devices up to 600, etc. I have performed the following duties, including complex projects: Diagnosing, modifying, overhauling, repairing and maintaining a variety of electrical devices, equipment and components, i.e., transformer, generators, motors, etc. I operate motorized equipment such as lift trucks, fork lifts, ditching machines, etc. I have sufficient knowledge to assist, train or instruct subordinates, and plan and coordinate work to be done. I performed these duties independently, using my own judgment and decisions to accomplish the work. I required limited, if any, technical guidance, including complex projects, from a supervisor.

B. I have experience as a Journeyman Electrician, or have experience in another related field, which demonstrates that I possess expert experience installing, repairing, modifying, troubleshooting, loading and testing new and existing electrical lines, circuits, systems, fixtures and controls. I have performed the following duties, including difficult projects: Diagnosing, modifying, overhauling, repairing and maintaining a variety of electrical devices, equipment and components. I performed

these duties independently and only required technical guidance from a supervisor on complex tasks or projects.

C. I have experience as an Electrician, or have experience in another related field, which demonstrates that I possess experience installing, repairing, modifying, troubleshooting, loading and testing new and existing electrical lines, circuits, systems, fixtures and controls. I have performed the following duties: Diagnosing, modifying, overhauling, repairing and maintaining a variety of electrical devices, equipment and components. I have assisted a Journeyman Electrician on the more complex tasks and projects. I performed these duties under normal supervision.

D. I have experience and/or the training history, which demonstrates I possess a basic knowledge of the electrical trade. I have some experience, which shows I have the potential to perform the full range of the electrical trade, adequately handling priorities and meeting schedules and deadlines.

The following statements pertain to your knowledge and theory of the electrical trade and the ability to troubleshoot electrical systems and equipment.

For each task in the following group, choose the statement from the list below that best describes your experience and/or training. Darken the oval corresponding to that statement in Section 25 of the Qualifications and Availability Form C. Please select only one letter for each item.

A- I know little or nothing about this.

B- I have had study or training in this.

C- I have used my knowledge or ability, but I have been closely supervised.

D- I have used my knowledge or ability on my own, under normal supervision.

E- I am consulted by other journeypersons in difficult situations, or I am called on to do unusually difficult jobs.

2. Uses and maintain test equipment used in the electrical/electronic trade.

3. Uses of power tools, benders, lift trucks, ditching machines.

4. Uses volt meters, signal tracers, ammeters, etc.

5. Can phase out equipment and assure that it is connected to the proper voltages.

the following statements pertain to your ability to read and interpret diagrams, blueprints, and schematics and ability to use electrical drawings.

6. Works with blueprints, schematics and diagrams.

7. Repair and modify electrical circuits by working with blueprints, schematics, and diagrams.

8. Has a working knowledge of fractions, decimals, algebra, basic electrical formulas, and shop math.

The following statements pertain to your ability to use and maintain equipment of the electrical industry.

9. Maintains ammeters, voltmeters, mulimeters and circuit analyzers.
10. Maintains benders, lifts, saws, drills and other electrical equipment.
11. Observes safety regulations and exercise care when handling tools and equipment, in order to prevent injury to self and others and to avoid equipment damage.
12. Responsible for the proper use of safety and personal protective equipment as may be requested in the performance of assigned duties.

The following statements pertain to your knowledge of theory and instruments (Electrical a, Electronic) used in shop and trade practices

13. Maintains and test equipment used in the electrical/electronic trade.
14. Uses power tools, benders, lift trucks, ditching machines.
15. Uses volt meters, signal tracers and ammeters, etc.

The following statements pertain to your knowledge of technical practices (theoretical, precise, and artistic)

16. Install, maintain, troubleshoot, and repair electrical equipment and systems.
17. Uses blueprints, schematics, diagrams and specifications.
18. Uses tech manuals cross reference guides, catalogs, etc.